

WHERE WE ALL BELONG

béal cú o'raghallaigh

Club Plan 2023 - 2026



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1. Aitheasc An Chathaoirligh / Chairperson's Address

Cairde,

I have been involved with Belcoo O'Rahilly's for over 50 years as a player, coach, committee member and this year I have the honour of being its Chairperson.

Over the years, I have seen a lot of changes to our club and facilities. In 1987, the club purchased our current grounds and completed the first pitch development. In 1997, we officially opened the current dressing rooms. In 2002, I joined Hugh McCabe and others as we carried out major refurbishment to the existing playing pitch and developed a training pitch, all of which are in use today.

As manager, I have had some great days and some big disappointments. On the 14th October 2007, we had one of our greatest days for the club when the Senior Men's team won the club's first ever Senior Division One title when we defeated Teemore. That was a great day.



2007 Belcoo Senior men - Division One League Champions - Manager J. J. Stewart



Béal Cú O'Raghallaigh

The inclusion of the LGFA to our club in 2006 has added a new and exciting dimension to the field of play. We now have boys and girls playing in over 10 teams participating in many competitions. We have a strong input from our local primary school and their GAA teams. Our youngest players compete in numerous blitzes across the county and further afield. Every summer we hear the new voices of the younger members of our community as they learn the GAA skills in our Cúl Camp workshops.

Our club is healthy, diverse, inclusive and well supported by the local community. Now is the time to build on this success.

As I started my chairmanship, I became aware that we had to address some major challenges that lay ahead. Some of our facilities are outdated and need serious upgrading. We have difficulty recruiting volunteers. We struggle with player numbers moving into our Senior teams and our coaches need clear policies, training and support as they pass on our great game to our younger members. To address these and other concerns within the club, we have entered into a three-year club planning programme. We have approached it in an open and honest way and we have done our best to include all our community. We have now produced a comprehensive three-year plan that I believe will strengthen our club and addresses our current needs and ambitions.

I would like to sincerely thank everyone who helped us in this process especially the GAA facilitator, Tiernach Mahon. We now have three busy, exciting and challenging years ahead and I am sure that we will make our club bigger, stronger and set firmly within the heart of our community.

Is mise le meas

John Joe Stewart

2. Stair An Chumainn / A Brief History Of Our Club

The Beginning

The first recorded playing of Gaelic football by a Belcoo team is by a team called Belcoo O' Rahilly's in 1917, who competed in the Mid-Ulster league. In 1926, Belcoo appeared in the Fermanagh County competition for the first time. Organised football seemed to die out from 1926 onwards, although there are records of challenge games being played in the 1930's and 40's.

Holywell

In 1943, a new team, Holywell St. Patrick's, was formed. A club was also formed in Mullaghduin, but never affiliated with the county board. In 1944, Holywell competed in the Fermanagh County Board organised competitions. The club colours were green and white. In 1947, Holywell won both the county Junior League and county Junior Championship titles. In 1949, Holywell were suspended by the county board for not fulfilling a fixture and the club disbanded.



1947 Holywell team

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Belcoo

In 1952, a club called Belcoo was registered with the county board. During the 50's two Junior League Finals were contested but the team was defeated on both occasions. In 1960, Belcoo won the Junior Football League. In 1963, the Junior League was won once more. The club was promoted to Intermediate level in the mid '60s, and after three Championship semi-final defeats (66,67,68), Belcoo won the Intermediate League and Championship in 1969. In 1970, the club reached the Senior Championship Final for the first time but were defeated by Tempo. In 1975, Belcoo won the Senior Division Two title. Also, in the late 1970's the club changed to its current colours of light blue and navy.



Belcoo 1960's

Camogie

In the late 1960's and the early 1970's Belcoo produced a number of very successful Camogie teams including U13, Minors and Intermediate.



Belcoo are Fermanagh minor champions

The Belcoo team which won the Fermanagh minor championship on Sunday last when they defeated Derrylin by 5 goals to 2.

Belcoo Camogie Minor champions



Belcoo—Intermediate Championship runners-up. They are: (back) G. Clancy, J. Leonard, M. Gallagher, C. McGovern, Chris O'Dolan, B. McPartlan d, M. Sweeney, C. McKeown, A. Leonard; (front) Y. McGinley, G. Cox, M. McGovern, P. Leonard, K. Gallagher and Celine O'Flaherty. Mastots are

Belcoo Camogie Intermediate championship runners up

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1980's

In the 1980's the club reached the Senior Championship Final in 1981, 1985 and 1988 without winning. In 1990, Belcoo won the Senior Division Two League. During the 90's and 00's the club won four Intermediate Championship Finals - 1994, 1995, 2000 and 2003.

Belcoo Senior Men's teams: 1980's



Béal Cú O'Raghallaigh

Belcoo Senior Men's teams: 1980's





Belcoo underage boys 1980's

Maurice Ferguson with an underage team in the early 1980's. Maurice along with Tim Flaherty was the driving force for underage football during the 80's and early 90's.

2000's

In 2004, the club won its first ever Division One Minor League title. The following year the Minor League and Championship double was completed. As well as the Minor double success of 2005, the majority of these players made up the Junior side that won the Division Two Junior League. In 2006, the Seniors went the entire Division Two league season unbeaten but lost the League Final to Irvinestown. Also, in 2006 the Seniors won the Intermediate Championship. In 2007, the Seniors competed in the Division One League following promotion from Division Two. This team, under the leadership of John Joe Stewart, made history when they lifted the club's first ever Senior title when they defeated Teemore in the League Final with a score of 2-15 to 1-8 in Kinawley on October 14th, 2007. The Minors completed a second double of this decade in 2008, after the previous success in 2006. Also, in 2009 the Minors won a third double of League and Championship, this time in Division Two.



Belcoo Minor team

2002 - 2005



Chairman Tony Cox (second right); Treasurer, Hugh McCabe (second left) and Secretary, Liam Magee (centre) receiving sponsorship during the development of the new pitch and training ground.

In 2005, the Committee opened the newly developed playing field and training pitch. This was a fantastic achievement for the Club. The Committee held a Grand Draw which was the most successful Club fundraising event to date. Along with this fundraising the then Secretary, Liam Magee, secured grant aid of almost £65,000 from the Sports Council Lottery Fund. With these funds the Committee awarded the contract for the redevelopment to Prunty Contracts Ltd and work began in July 2003. The new pitch was formally opened by the then GAA President, Peter Quinn on the 14th of August 2005.

To this day Park MacNean is still one of the best pitches in the county.

Those involved on the committees of 2004 and 2005 included - Tony Cox, John Joe Stewart, Liam Magee, Geraldine McGovern, Hugh McCabe, Nigel Sweeney, Liam McMorrow, Gerry McAloon, Luke McGinley, Paschal McGovern, Owen Carrigan, Patsy Maguire, Shane Timoney and Catherine Rafferty.



Prunty Contracts Ltd at work on the new pitch development 2003.

Béal Cú O'Raghallaigh

2010's

2013 was nearly the year the club broke its Championship duck, 25 years since the O'Rahilly's last played in the showpiece final. The opponents were to be Roslea. Again, the O'Rahilly's were big underdogs and despite a positive opening, they trailed to a Sean Quigley goal, 1-05 to 0-05 at the break. Stephen Maguire plundered a goal to tie the game with 20 minutes remaining. Roslea kicked clear before Belcoo had the chance to go ahead from the penalty spot. Sean Boyle saved the spot kick and Roslea would finish the stronger team to secure a third title in four years on a 1-12 to 1-09 scoreline. Under the management of Peter Clarke and Terry McCann in 2017, the Senior Men's team secured the Intermediate title for the first time in 11 years, but they were relegated back to Division Two that year while dropping straight back out of the Senior Championship in 2018. The 2019 season brought a chance of promotion and another Intermediate Final. This time Kinawley were too strong for O'Rahilly's in that decider.

2020's

Same "almost but not quite" seasons started the 2020's with the side finishing third in the league and losing back-to-back Championship Semi Finals. However, in 2022 - under the management of Barry Hanrahan and Finbarr O'Reilly - the side secured promotion back to Division One for the first time since 2017, when a dramatic last day of the season encounter with Teemore saw Belcoo record a 2-08 to 2-07 win. They went on to lose the Division Two League Final 1-15 to 0-15 against Irvinestown the following weekend while a third straight Championship Semi Final exit ensued.



Belcoo Senior Mens' team 2022

Béal Cú O'Raghallaigh

Ladies' football

In the 90s, Cleenish - a parish Ladies GAA football club was established. This was a very successful period for Ladies' football in the area and it culminated when our Cleenish Senior team reached the Ulster Junior Final in 1996.



Senior Ladies League Winners 1998

In 2006, Cleenish Football Club was disbanded, and the local girls joined with Belcoo. In the early years they struggled to form a Senior team. Some underage girls' games were played and both boys and girls continued to compete together in underage teams.



2006 Belcoo's first Senior Ladies team

Revival of Girls and Ladies football

Having had a substantial number of girls coming through the Under 10 and Under 12 sides, the decision was taken over the winter of 2015 to explore the possibility of reforming as a girls-only team to see what interest there was in underage girls' football in Belcoo. From there, the fruits of our current successful Girls and Ladies setup were borne.

In 2018, the Senior Ladies' team was formed, and they won Division Three in their first season! They are pushing for the top table in recent seasons having lost Division Three League Finals in 2021 and 2022. They reached the Junior Championship Final in 2022 and lost by a point to Lisnaskea.

Belcoo underage girls have significantly closed the gap over the years having come up from Division Three and Division Two to claim the 2021 Under 16 Division One title beating Kinawley 1-09 to 0-08 in Roslea - a day that had been spoken about since the reformation - as Kinawley were the county's top side over the past six to seven years.

In 2022, at Youth Level, all teams operated in Division One. Our Under 16s and Minors suffered narrow defeats in their respective League Finals, the latter by a point after extra time.

The playing numbers are good, and the future is bright for our Girls and Ladies' teams. Long may the upward curve continue.



2022 Senior Ladies



2022 U18 Girls



3. An Próiseas Pleanála / The Planning Process

In late November 2022, the club approached the Ulster GAA asking to enter into a club planning programme. The GAA responded by appointing Tiernach Mahon as the facilitator who would help and direct the club in the formation of a three-year strategy plan. A steering group was set up comprising of the Chairperson, John Joe Stewart; Treasurer, Ethna Fitzpatrick; Secretary, Sheila Maguire and Committee member Sean Burns who brought a wealth of County GAA knowledge to the group. The steering group appointed committee member John Flanagan as the Planning Co-ordinator and he then joined the Steering Group.

A very successful open public workshop was held on the evening of the 17th January, when over 70 members of the local community including local business people, primary school teachers, community group leaders, GAA members and the general community attended. The Steering Group identified eight areas within the club that needed close evaluation for any proposed strategy plan. The eight key focus areas were:

- | | |
|--|--|
| 1. Health and Wellbeing | 2. Youth Coaching and Games Development |
| 3. Adult Coaching and Games Development | 4. Volunteer recruitment and retention |
| 5. Club structure and administration | 6. Facilities and Development |
| 7. Finance and fundraising | 8. Communication |

The focus group members were Damien McHugh, Lucia Barrett, Rita McGourty, Julienne Mullin, Dom Leonard, Barry Hanrahan, Gerard Mellor, John Kililea, Pauric McDermott, Darragh Timoney, Ryan Meehan, Paul McGrath, Lisa Corrigan, Christopher Leonard and Tony McGourty.

On the night, the focus groups received over 250 ideas and suggestions as to what was going well and how we could do better. It was a very productive night and those attending were positive and eager to see the club grow from strength to strength. We had some light music provided by Ciaran Nolan and refreshments prepared by Rita McGourty. Many of the participants on the night offered to help the club in different areas and left contact details that will be followed up on.

Béal Cú O'Raghallaigh



Tiernach Mahon discussing ideas with a focus group and Nigel McGrath reporting the ideas brought forward and discussed by his group on the night.

After the Open Night, one of the focus groups increased in size when Stephen Maguire and Ian Corrigan joined to help develop a strategy plan discussed at the Open Night. The focus groups met up each Thursday night following the Open Night for three weeks until they had completed the first draft of their strategy plan on the evening of Thursday 23rd February.



The focus group leaders happily finalise their action points.

The first draft was presented to the Steering Group on Sunday 26th February for their deliberation. Over the following week the Steering Group worked alongside the focus group leaders to complete the process and finalise the planning document.

The steering group agreed, approved and presented the final document to the full club Committee on March 9th 2023 where it received official approval.



4. Cuspóir, Fís Agus Luachanna / Purpose, Vision And Values

OUR PURPOSE

Our purpose is to promote Gaelic Games, culture and lifelong participation as a community-based, volunteer-led organisation which enriches lives and communities.

We are dedicated to ensuring that our games and values enrich the lives of our members, families and the communities we serve.

We are committed to active lifelong participation for all.

We provide safe and inclusive facilities and environments for everyone.

We are committed to applying a sustainable development ethos to managing our resources and activities.

We actively seek to engage with and include all members of our society.

We promote individual development and well-being and strive to enable all our members to achieve their full potential in their chosen roles.



OUR VISION

Our vision is a sustainable community-based and volunteer-led Association where as many as possible, participate in Gaelic Games and culture, for as long as possible.

OUR VALUES

Community Identity

- Community and Club is at the heart of our Association
- Everything we do helps to enrich the communities we serve
- We foster a clear sense of identity and place
- We support our members in contributing to the well-being of their respective communities

Amateur Status

- All our players and members participate in our games as amateurs
- We provide a games programme at all levels to meet the needs of all our players
- We safeguard our position as the leading amateur games organisation in the world

Inclusiveness

- We welcome everybody to be part of our Association
- We are open to diverse opinions and cultures while respecting our Irish heritage and language
- We cater for all abilities

Respect

- We respect each other on and off the playing field
- We operate with integrity
- We listen to and respect the views of all

Player Welfare

- We provide the best playing experience for all our players
- We structure our games to allow players of all abilities to enjoy our sports and reach their potential
- As with our players, we value the welfare and wellbeing of all our members

Teamwork and Volunteerism

- We are a volunteer-led and democratic organisation
- We flourish through the voluntary efforts of our membership
- Our voluntary ethos inspires the engagement of members in the broader community
- The cornerstone of our Association and sustainability is effective teamwork on and off the field.
- We celebrate and support the contributions of our volunteers and employees

5. Comhthéacs Straitéiseach / Strategic Context



Sunset over Park MacNean

Belcoo is set in the beautiful countryside of West Fermanagh and sits between the two lakes of Upper and Lower Lough MacNea. It's a border village and neighbours the Cavan village of Blacklion in the South. Belcoo's GAA grounds sit against the spectacular backdrop of the local lakes and the Leitrim mountains. Although the area is of significant beauty it has had its challenges, including the legacy of The Troubles and many years of under investment.

The club has only one feeder school and the border has split the area - resulting in two clubs within one mile of each other. Both are located in rural areas with low populations.

With struggling numbers in certain age groups, the club has linked up with another club within our Parish at times and this has allowed us to ensure that all our members get to play our sport, regardless of age.

We have a fantastic mix of girls' and boys' football with all given equal status across all club activities including playing, training, coaching and involvement in club and committees.



Béal Cú O'Raghallaigh

What we do well:

- We provide football for everyone of all ages
- We have a fantastic pitch
- We are set in the heart of our community

What we can do better:

- We need to improve our facilities
- We need clear coaching strategy / goals
- We need to ensure that our young players progress to the senior panels
- We need to ensure that our committees are strong, motivated and have a flow of new members
- We need to ensure that health and wellbeing is at the heart of everything we do

After the recent years of lockdown, the club has now been invigorated with enthusiasm for action. The new committee is a perfect mix of male, female, young and old. A good representation of our local community who are ready for action, to make things better, to do what has to be done and to deliver on our new strategy plan.

6. Straitéis / Strategy

Key Focus Area 1. HEALTH AND WELLBEING



In three years, our Club will be able to say:

“We promote the mental and physical wellbeing of our members and the wider community through programmes, events and establishing strong links with other community organisations.”

#	Action	Outcome Sought	Timescale	Responsibility
1.1	Appoint Healthy Club Officer.	Responsible for chairing the Health and Wellbeing sub-committee which will co-ordinate programmes/events/initiatives across the spectrum of health and wellbeing.	Phase 1	Executive
1.2	Develop a calendar of health & wellbeing programmes.	A calendar with a minimum of 3 events over the year. These will be published and promoted through our website/Facebook page.	Phase 1	H&WC
1.3	Continue to support community initiatives already taking place such as G4M&O / Dads & Lads.	Repeated promotion of these programmes through social media, encouragement of new members to attend and increased numbers participating.	Phase 1	H&WC, PRO
1.4	Arrange budget and plan first aid and concussion awareness courses for all coaches.	All coaches to be well trained to quickly intervene in all cases of first aid and concussion incidents within our club activities.	Phase 1	Executive H&WC



<p>1.5</p>	<p>Provide facility at clubhouse for players/members to donate items to the local foodbank and allow our facilities and grounds to be used by other community groups to promote health & well-being and community diversity.</p>	<p>Improve connections with other organisations in the community and give back to the wider community -to include both services and practical support.</p>	<p>Phase 1</p>	<p>H&WC</p>
<p>1.6</p>	<p>Update our substance use policy. To be officially adopted by the club and made available to all members.</p>	<p>To promote the health and well-being of our members and develop a clear and consistent approach to all substance use issues.</p>	<p>Phase 1</p>	<p>H&WC</p>

Key Focus Area 2. YOUTH COACHING AND GAMES DEVELOPMENT



In three years, our club will be able to say:

“We have strengthened the number of players in our underage section, through achieving excellence in our coaching standards.

Having adopted a child centred approach, which also promotes resilience, we will provide games and training for young players in a safe and enjoyable environment.”

#	Action	Outcome Sought	Timescale	Responsibility
2.1	Appoint a Coaching and Games Development Officer and form a new sub-committee.	To oversee the coaching game development of our youth. To put the best possible coaching structures in place for our club.	Phase 1	Executive
2.2	All coaching positions to be advertised and interviews held to appoint positions.	Give everyone within the community a chance to come forward and join the existing coaching team.	Phase 1	Coaching and Games Development Committee (CGDC)



2.3	All lead coaches to complete Access N.I., Safeguarding and at least have the Introduction to Gaelic Games Coaching Qualification.	Provides a Safe environment for our Youth. Coaches are in compliance with GAA Regulations and are more skilled to help develop our youth.	Phase 1	CDGC & Children's Officer.
2.4	Audit all the training resources currently available in the club including pitch availability.	Ensure coaches have access to resources to develop all players. Ensure there is a structure in place for booking the pitch.	Phase 1	CGDC
2.5	Form a Parents' Volunteer Support group.	Recruit more volunteers and maintain a good relationship with parents so that they are aware of the children's needs and can help coaches to deal with the individual needs of our youth players.	Phase 1	CGDC
2.6	Appoint a club School Liaison Officer.	To liaise and assist our local primary school in every possible way to ensure the excellent work being done continues, with the possibility to give extra coaching session paid for by the club to run in conjunction with the County football coaches who attend primary schools.	Phase 1	Executive & CGDC
2.7	Draft a coaching plan which compliments GAA Player Development Pathway.	Skill based training programme to be drawn up and communicated to relevant coaches. Clear model put in place for coaches to follow so they know what skill is to be focussed on and how to show progression of the skill. Programme to challenge and develop all abilities. Programme also to include making children more resilient, so they are more able to cope with winning and losing as a team.	Phase 1	CGDC



2.8	Arrange challenge games with other Counties and cross border clubs.	Give our young members the chance to face new challenges and experience different styles of football for different regions - all of which will help their development.	Phase 1	CGDC
2.9	GO GAMES model in place for U11. 5	To ensure that all U11.5 Players get appropriate games in a fun environment which promotes skill development. All young players to get an opportunity to play in blitzes.	Phase 2	CGDC
2.10	Run our own Cul Camp.	Provide an opportunity to develop all players in a fun environment. Use of our own coaches: club maintains control of costings and can specify a date that suits the community.	Phase 2	CGDC

Key Focus Area 3. ADULT COACHING AND GAMES DEVELOPMENT



In three years, our Club will be able to say:

“The Senior Men's team will be serious contenders for Division One and Senior Championship titles in the next five years. The Ladies team will be competitive in Division One having been promoted and we have secured a Junior and Intermediate Championship and we are competing in the Senior Championship.”

#	Action	Outcome Sought	Timescale	Responsibility
3.1	Form a youth to adult transition group (YATG), with no more than five members, whose role is to manage and support the transition of all Minor players to adult level utilising Reserve football as pathway to Senior football.	To ensure that all minor players are supported and encouraged to continue their participation in football beyond Minor football.	Phase 1	Executive
3.2	The YATG will work with the Youth Committee to ensure that coaching styles are aligned with adult football.	That young players will arrive at Senior level with the skills and mentality already developed at Youth level. Additionally, from U15 onwards the football style of the Senior team will begin to be evident in their play.	Phase 1	YATG



<p>3.3</p>	<p>The YATG and the Chairperson will oversee the management structures of the Senior teams on a monthly basis, and they will oversee the recruitment of all adult managers.</p>	<p>All adult management teams will be held to account to ensure that agreed objectives are met and that all players are being developed to the full potential of their ability. The YATG will ensure that the club ethos is followed at all times. All manager positions will be reviewed annually.</p>	<p>Phase 1</p>	<p>YATG</p>
<p>3.4</p>	<p>Create and promote “a play hard and fair” approach to football.</p>	<p>For our players to play with a hard edge whilst still offering respect to the opposition, officials and management.</p>	<p>Phase 1</p>	<p>YATG & CGDC</p>

Key Focus Area 4. VOLUNTEER, RECRUITMENT AND RETENTION



In three years, our Club will be able to say:

“The club has a strong inflow of volunteers from all section of the community who are involved in not only helping the club but also events in the wider community.”

#	Action	Outcome Sought	Timescale	Responsibility
4.1	Link up with local Community groups and offer help with events including Christmas, Sports Day etc. Support and help local funeral directors manage large funeral crowds when needed.	The club to become more involved in helping and supporting community events in the area.	Phase 1	Committee
4.2	Reach out to those who have offered advice and help during the club planning process.	To get those people who have shown an interest in the club over recent weeks to take the next step and get more involved in a practical way.	Phase 1	Committee
4.3	Actively encourage new people to join and work with the Committee while receiving the support of more experienced members of the Committee.	Ensure that the Committee has a diverse and even mix of members: young, old, male and female, experienced and new.	Phase 1	Committee
4.4	Committee to liaise with coaches and active club members who are part of subcommittees and ask them if they need any assistance.	Makes all club volunteers feel appreciated and valued and will help stop members from becoming burnt out, with too many demands being placed on them. Helping to ensure that people stay involved in the club.	Phase 1	Committee

Key Focus Area 5. CLUB STRUCTURE AND ADMINISTRATION



In three years, our Club will be able to say:

“Our Club has excellent management and administrative structures in place with active participation to meet the appropriate needs of the Club. We have increased our membership as well as the number of people volunteering in the Club. We have achieved ‘Club Maith’ accreditation.”

#	Action	Outcome Sought	Timescale	Responsibility
5.1	Appoint a club Administration Officer (AO).	The AO, along with the Committee, will implement the strategic actions as listed in the club Strategic Plan for the club structure and administration.	Phase 1	Executive
5.2	Create job descriptions for each Committee role.	Potential Committee members will know what will be expected of them before they accept the role.	Phase 1	AO & committee
5.3	Review our Code of Conduct to align with all GAA Codes of Conduct.	Code of Conduct will be reviewed, consulted on and agreed by Committee.	Phase 1	AO
5.4	Create policy / amend existing policy to clearly state our approach to development in underage teams and events.	Ensure there is clear understanding between all members, players and parents in terms of a common, consultative and transparent approach towards development.	Phase 1	AO & CGDC



5.5	Club Constitution: full version to be adopted, signed and in place.	All stakeholders can be confident that our club is being run in accordance with GAA Rules.	Phase 1	AO
5.6	Review and plan Club Maith registration.	We want to actively participate and meet the criterial of Club Maith so that we can progress through the levels.	Phase 1	AO
5.7	Review sub-committees, and ensure that records and documentation support the direct aims of the club.	To ensure all club activities are recorded and relevant to the overall strategy of the club.	Phase 1	AO and the chair of each sub committee
5.8	Work with the Executive and help establish all new groups and positions which are outlined in the strategy planning including, Healthy Club Officer, Coaching and Games Development Officer, Scór ambassador, CGDC, YATG, Administration Officer, DC, Development co-ordinator Officer, and FGC.	All positions and sub committees will be established appropriately and within the timeframes set out in the Club Plan.	Phase 1	AO

Key Focus Area 6. FACILITIES AND DEVELOPMENT



In three years, our Club will be able to say:

“Our facilities and development are modern and fit for purpose to ensure that they fully cater for all the needs of our members and our local community. The facilities were constructed in an efficient and cost-effective process. All our facilities meet the highest standards in energy efficiency.”

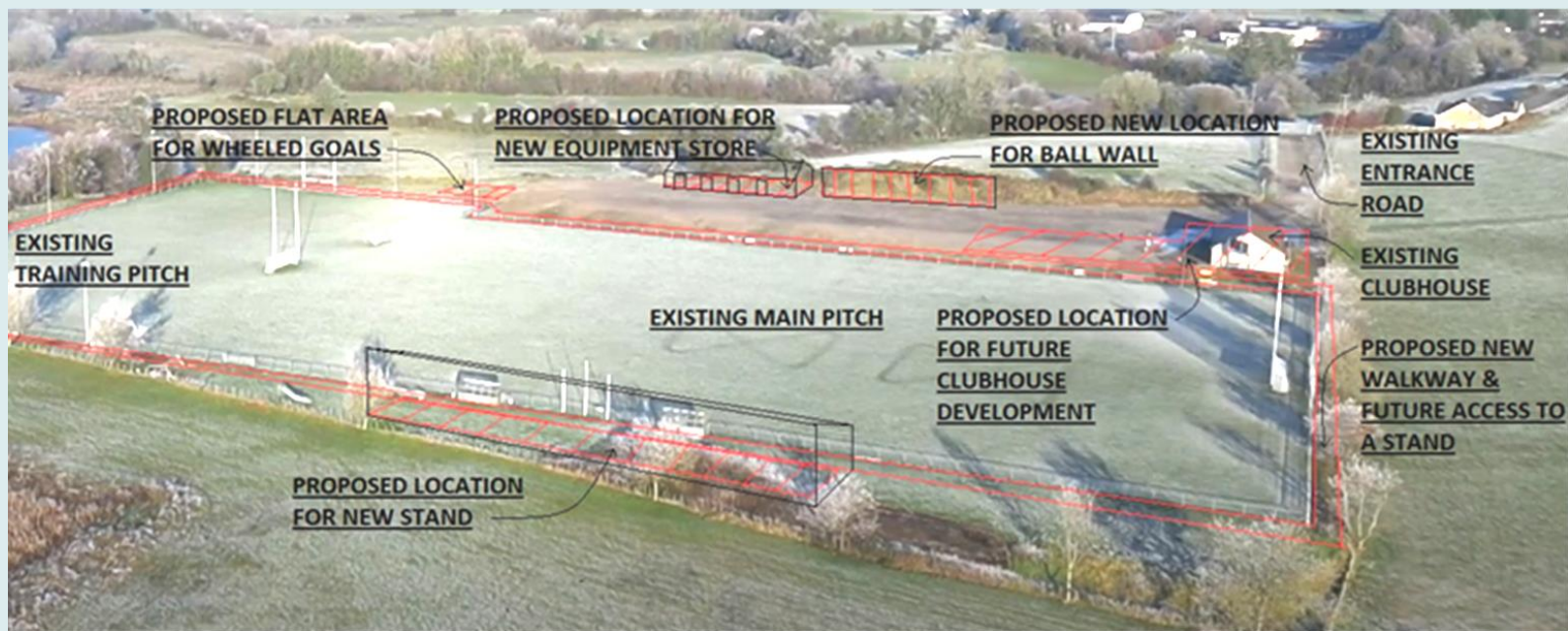
#	Action	Outcome Sought	Timescale	Responsibility
6.1	<p>The Executive will appoint a Development Committee (DC) consisting of not more than five people who will be responsible for the actioning of the Facilities and Development Strategy Plan,</p> <p>The Executive will also appoint a Development Coordinator Officer.</p> <p>The DCO will work closely with the FGC and DC on all current and future proposals / projects.</p>	<p>To appoint the best people with the best skills and experience to implement and co-ordinate the Development Facilities and Development Strategy Plan.</p> <p>The DCO will act as the link between the DC, the Finance Committee and the Executive and will be responsible alongside the DC for implementation of the facilities and development strategy plan.</p>	Phase 1	Executive



<p>6.2</p>	<p>The DC along with DCO will cost professional Architects and select the most suitable. The DC and Architects will plan and design the new build alongside the existing clubhouse. The design will include: two new changing rooms with w/c and shower and physio / first aid rooms / Gym Function room / Committee room / Office / 2No. total Referee room / Kitchen/ Laundry room.</p>	<p>To get the best value and most suitable Architects to work alongside the DC.</p> <p>To design a building, futureproofed to a high energy rated build with cost-effective construction while making use of local in-house building expertise.</p>	<p>Phase 1</p>	<p>DC / DCO / Executive</p>
<p>6.3</p>	<p>The DC will compile a list of local construction companies, labourers, business owners, farmers with equipment who would be willing to help with all development projects. Ensuring that all health and safety guidelines are followed along with all insurance requirements.</p>	<p>To have prepared a list of contractors to send to tender/price works for any future ground works/new build. To ascertain availability at times of the year to help with new build works.</p>	<p>Phases 1 & 2</p>	<p>DC / FGC</p>
<p>6.4</p>	<p>The agreed and approved design from 6.2 will be sent to Planning / Building Control.</p> <p>Final approved design drawings will be sent out for pricing/ tender.</p> <p>Construct the new build and fully fit out, ensuring that the highest safety protocols are followed at all times.</p>	<p>To deliver a new building satisfying our clubs needs as set out in 6.2</p>	<p>Phase 1 & 2</p>	<p>DC</p>



<p>6.5</p>	<p>The DC will plan a new seated covered stand/terrace at pitch side and submit a costed proposal to the executive.</p> <p>Construct the new stand ensuring that the highest safety protocols are followed at all times.</p>	<p>Provide seated shelter to our members and paying spectators at the main pitch side</p>	<p>Phase 2 & 3</p>	<p>DC / Executive</p>
<p>6.6</p>	<p>The DC will progress existing statutory approved previously costed plans for a new walkway around both pitches to include bollards & lighting & LED pitch floodlighting. The Club car park will be resurfaced in SME tarmac.</p>	<p>To provide a new community walkway (for Ireland lights up, couch to 5k etc.), to provide floodlighting for night-time games and training sessions and safe area for local walkers/joggers.</p>	<p>Phase 1</p>	<p>DC</p>
<p>6.7</p>	<p>The DC will develop plans and costings for a new ball wall and submit a costed proposal to the executive.</p>	<p>To provide an area for winter type training and future club discipline development e.g., hurling/handball.</p>	<p>Phase 1</p>	<p>DC</p>
<p>6.8</p>	<p>The DC will price and build or install prefab storage unit opposite the training pitch entrance</p>	<p>To store training equipment</p>	<p>Phases 1,</p>	<p>DC / FGC</p>
<p>6.9</p>	<p>The DC will work closely with the Grant Sub-committee on all current and future proposals/projects.</p>	<p>To maximise as much grant aid/external funding as possible from all possible agencies.</p>	<p>Phases 1, 2,3</p>	<p>DC / FGC</p>



Proposed upgrades to Park MacNean

Key Focus Area 7. FINANCE AND FUNDRAISING



In three years, our Club will be able to say:

“Our Club is successful in fundraising and in financial management in supporting the continued development of our Club.”

#	Action	Outcome Sought	Timescale	Responsibility
7.1	Form a Finance and grants Committee (FGC) of not more than 5 people to include Treasurer, Assistant Treasurer.	To assess and deliver the finance needs of the three-year strategy plan.	Phase 1	Executive
7.2	Prepare, review and communicate financial information to the stakeholders of our club.	To give a full transparent review of all income and expenditure of the club. To ensure that all users of the club are aware of how club funds are being utilised.	Phase 1	FGC
7.3	Agree a fundraising strategy for all planned Club development as set out in the Club Plan.	Create a plan for fundraising activities. Separating regular income generating activities for e.g., memberships, advertising boards, sponsorship, with small to medium fundraising activities and using major fundraising events as needed.	Phase 1	Executive, FGC, DC
7.4	Liaise with all groups with in the club.	Ensure that all financial support and grants are secured to meet their requirements. Ensure all groups agree on future plans.	Phase 1	FGC

7.5	The FGC will develop a plan with the Committee to deliver 200 members to Club O'Raghallaigh	The funds raised by the membership of Club O'Raghallaigh will pay for the total yearly costs of running the club.	Phase 1	Committee & FGC
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Key Focus Area 8. COMMUNICATION, PR AND CULTURE



In three years, our Club will be able to say:

“We continue to be one of the best clubs in the county with our quality online PR and communication program which promotes our club and culture.”

#	Action	Outcome Sought	Timescale	Responsibility
8.1	Interduce pre- and post-match interviews with players and management of senior teams on social media (Belcoo GAA TV)	Offer our members and the wider public more social media content with greater in-depth reporting	Phase 1	PRO
8.2	Purchase digital cameras and give training to members of the club on how to capture action shots of our games for social media publication	Give members of the club the opportunity to get involved in the promoting of the club using multimedia and social media	Phase 1	PRO and committee
8.3	On completion of the walk way around the pitch we will invite local cross community groups and cross border groups to actively use our facilities.	To encourage greater cross border and cross community excess to our facilities.	Phase 2	PRO and committee



8.4	All our new developments and facilities will contain bilingual signage.	Encourage the use of Irish at our facilities.	Phase 2	PRO and committee
8.5	Appoint a Scór ambassador for the club.	Encourage and help members participate in Scór na nÓg.	Phase 1	PRO and committee
8.6	Establish Irish classes in the area.	Encourage the development of the Irish language with in the area.	Phase 2	PRO and committee



7. Feidhmiú & Athbhreithniú Meicníochta An Phlean / Implementation And Review

The Executive will form an implementation group of not more than five people which will include the Chairperson and Treasurer. The implementation group will meet regularly to monitor progress across all action points.

The Executive will appoint a lead person to ensure that the plan is implemented in full and within the time frames set out.

The implementation lead person will update the committee on the overall progress of each focus area on a monthly basis and will give a detailed report at each AGM during the three years of the strategy plan and any extension that may be agreed with the Executive.

Any changes, updates or extensions to any of the agreed action points will first be agreed by the implementation group and the executive and then relayed to the committee.

Appointments and Groups to be actioned for Club Plan.

Action Number	Action	Responsibility	Phase
1.1	Appoint Healthy Club Officer and form the Health and Wellbeing sub-committee	Executive	1
2.2	Appoint a Coaching and Games Development Officer	Executive	1
2.2	Appoint a Coaching and Games Development Committee	Executive	1
3.1	Form a youth to adult transition group	Executive	1
5.1	Appoint a Club Administration Officer	Executive	1
6.1	Appoint a Development Committee	Executive	1
6.1	Appoint a Development Co-ordinator Officer	Executive	1
7.1	Form a Finance and grants Committee	Executive	1
Review	Form an Implementation Group	Executive	1
Review	Appoint a Lead Person	Executive	1



8. Aitheantas / Acknowledgements

The club would like to thank all those who have help in any way in the production of this

Club plan 2023 - 2026

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Disco DJ – DJ Cyclone, Ciaran Nolan

Food preparation – Rita McGourty

Sponsors – Stiofan Mullally, Fuels & Lubricants, Higgins Fencing, Belcoo Spar, McGrath Sports Massage, RSA Mechanical, Treacy's Churchtown SuperValu, Erne Insulation Ltd

Belcoo Community Association